



Grünhage-Monetti M., Braddell A.,
Mourlhon-Dallies F., Hernández García M. T. (2015)

Language for Work – A European learning network for professionals supporting work-related second language development¹

Council of Europe (European Centre for Modern Languages)

Main fields

Nano: Language learning		Micro: Teaching methods		Meso: Piloting schools		Macro: (Inter)systemic approach	
1.1.	✓	2.1.	✓	3.1.		4.1.	✓
2.1.	✓	2.2.	✓	3.2.		4.2.	✓
3.1.	✓	2.3.	✓	3.3.	✓	4.3.	
4.1.		2.4.	✓	3.4.		4.4.	✓
5.1.	✓	2.5.	✓	3.5.	✓	4.5.	✓

What is it?

The publication fosters professional development in the field of work-related majority language learning for adult migrants and ethnic minorities. It creates tools and resources to support the professional development of teachers, teacher educators and other practitioners in this field.

The *Language for Work* resource bank contains practical tools, research, policy material and links to other relevant sites.

Who is it for?

- Teachers
- Teacher trainers

Keys for EOL

- Communication is central to modern work practices – workers need to understand work, safety and quality issues, understand workplace rights and responsibilities, participate in relevant social networks, access training, to cope with change and progress, etc. The ability to communicate effectively at work is crucial for migrants, employers and the wider society.
- Work-related L2 learning is complex and crosses boundaries. This field encompasses work, migration, intercultural communication, social policy, learning, literacy, the functions of language, the labour market, human resource management, etc. Work-related language learning is multi-dimensional, many faceted – its various strands are strongly connected.
- A European learning network aims to support researchers, educational services, employers, trade unions and policy-makers in an emerging field: learning (including formal, non-formal and informal learning) of the majority language by migrants and ethnic minorities for work.

¹ Grünhage-Monetti M., Braddell A., Mourlhon-Dallies F., Hernández García M. T. (2015), *Language for Work – A European learning network for professionals supporting work-related second language development*, Council of Europe (European Centre for Modern Languages), Graz. www.ecml.at/languageforwork

Suggestion for EOL

- Resources for work-related second language learning and workplace communication skills, including a database of learning materials and documents related to workplace.
- The Community section of the website is open to anyone with an interest in language of work – anyone involved in work-related language provision and/or support, related research and development, linguistic integration of adult migrants, workforce or workplace development, related policy development and/or administration can join the network to share and develop their practice (as an individual or an organisation). Joining the network is free:
<http://languageforwork.ecml.at/Community/Onlineapplicationformembership/tabid/3492/language/en-GB/Default.aspx>

Similar resources

1. Grünhage-Monetti M., Holland C., Elwine H. (2003), *ODYSSEUS – Second language at the workplace: Language needs of migrant workers: Organising language learning for the vocational/workplace context*, Council of Europe (European Centre for Modern Languages), Graz.

- Publication: <https://www.ecml.at/Resources/ECMLresources/tabid/277/ID/82/language/en-GB/Default.aspx>
- Project description (2000-2003): <https://www.ecml.at/ECML-Programme/Programme2000-2003/tabid/243/language/en-GB/Default.aspx>

2. Grünhage-Monetti M., Braddell A., Mourlhon-Dallies F., Hernández García M. T. (2015), *Language for Work – A European learning network for professionals supporting work-related second language development*, Council of Europe (European Centre for Modern Languages), Graz.

- Resource website: www.ecml.at/languageforwork
- Project description (2012-2015): “Developing migrants’ language competences at the workplace” (2012-2015). <https://languageforwork.ecml.at/Home/Projectinformation/tabid/3995/language/en-GB/Default.aspx>

3. Grünhage-Monetti M., Braddell A., Portefin C., Sjösvärd K. (2019), *Language for work – Tools for professional development*, Council of Europe (European Centre for Modern Languages), Graz.

- Resource website: www.ecml.at/languageforwork
- Project web pages (2016-2018): <https://www.ecml.at/ECML-Programme/Programme2016-2019/Languageforwork/Projectoverview/tabid/4282/language/en-GB/Default.aspx>

4. Die Fachstelle Berufsbezogenes Deutsch
www.deutsch-am-arbeitsplatz.de/